

HEALTHCARE ADMINISTRATION MAJOR, BACHELOR OF SCIENCE (BS)

With a degree in Healthcare Administration, students study management, technology, regulation and ethics, marketing, leadership, risk management, research, and finance. Students are prepared to work in hospitals and medical clinics or to pursue a graduate degree.

Curriculum & Requirements

- The degree is offered 100% online with the exception of the in-person internship and encompasses 90 credits of HCAD courses which include courses that satisfy the University Graduation Requirements for Diversity and Global Studies.
- Students must have already completed coursework equal to at least 90 quarter credits either through their lower division course work from EWU, an AA - Direct Transfer Agreement, a related Associate degree, or other course work that meets the EWU University BACRs and General Education requirements.
- The HCAD courses are offered once a year and are designed to be taken in sequential order from fall of the junior year through spring of the senior year.
- Students must complete an in-person 200-hour internship in their community during spring quarter of their senior year.

Grade Requirements

- HCAD students must maintain a cumulative GPA ≥ 2.7 for all HCAD classes.
- The culmination of the student's experience in the program is an internship in a healthcare setting.
- To qualify for the internship, the student must have at least a GPA ≥ 2.7 in HCAD classes and permission from the instructor and/or program chair.

Required Core Courses

HCAD 300	INTRODUCTION TO HEALTHCARE ADMINISTRATION	5
HCAD 302	HEALTHCARE LEADERSHIP	5
HCAD 303	HEALTHCARE ORGANIZATION BEHAVIOR	5
HCAD 304	HEALTHCARE COMMUNICATIONS	5
HCAD 305	HEALTHCARE DIVERSITY, EQUITY, AND INCLUSION	5
HCAD 306	BUDGETS AND POLICY FOR HEALTHCARE ADMINISTRATION	5
HCAD 310	HEALTHCARE RESEARCH AND DESIGN	5
HCAD 311	INTRODUCTION TO HEALTHCARE ADMINISTRATION HUMAN RESOURCE MANAGEMENT	5
HCAD 320	HEALTHCARE STRATEGIC PLANNING	5
HCAD 350	INTRODUCTION TO GLOBAL HEALTH AND HEALTHCARE	5
HCAD 401	HEALTHCARE INFORMATION TECHNOLOGY	5
HCAD 402	FINANCE IN HEALTHCARE ORGANIZATIONS	5
HCAD 410	QUALITY MANAGEMENT IN HEALTHCARE ORGANIZATIONS	5

HCAD 411	RISK MANAGEMENT AND OPERATIONS IN HEALTHCARE ORGANIZATIONS	5
HCAD 412	HEALTHCARE LAW, REGULATIONS & ETHICS	5
HCAD 440	HEALTHCARE MARKETING	5
Capstone and Internship		
HCAD 495	INTERNSHIP IN HEALTHCARE ADMINISTRATION	5
HCAD 490	HEALTHCARE ADMINISTRATION CAPSTONE	5
Total Credits		90

Plan of Study

The following plan of study is for a student with zero credits. Individual students may have different factors such as: credit through transfer work, Advanced Placement, Running Start, or any other type of college-level coursework that requires an individual plan.

Courses could be offered in different terms, checking the academic schedule is paramount in keeping an individual plan current. **Students should connect with an advisor to ensure they are on track to graduate.**

All Undergraduate students are required to meet the Undergraduate Degree Requirements (<http://catalog.ewu.edu/undergraduate-degree/>).

First Year

Fall Quarter	Credits	Winter Quarter	Credits	Spring Quarter	Credits
ENGL 101	5	ENGL 201	5	Social Science BACR 2 ¹	5
MATH 107	5	Natural Science BACR 2 ¹	5	Humanities & Arts BACR 1 ¹	5
Natural Science BACR 1 ¹	5	Social Science BACR 1 ¹	5	Humanities & Arts BACR 2 ¹	5
	15		15		15

Second Year

Fall Quarter	Credits	Winter Quarter	Credits	Spring Quarter	Credits
Elective - certificate, minor, or general elective	5	Elective - certificate, minor, or general elective	5	Elective - certificate, minor, or general elective	5
Elective - certificate, minor, or general elective	5	Elective - certificate, minor, or general elective	5	Elective - certificate, minor, or general elective	5
Elective - certificate, minor, or general elective	5	Elective - certificate, minor, or general elective	5	Elective - certificate, minor, or general elective	5
	15		15		15

Third Year

Fall Quarter	Credits	Winter Quarter	Credits	Spring Quarter	Credits
HCAD 300	5	HCAD 304	5	HCAD 305 (Diversity - graduation requirement)	5
HCAD 302	5	HCAD 310	5	HCAD 311	5
HCAD 303	5	HCAD 320	5	HCAD 411	5
	15		15		15

Fourth Year

Fall Quarter	Credits	Winter Quarter	Credits	Spring Quarter	Credits
HCAD 306	5	HCAD 350 (Global Studies - graduation requirement)	5	HCAD 440	5
HCAD 410	5	HCAD 401	5	HCAD 490 (Senior Capstone - graduation requirement)	5
HCAD 412	5	HCAD 402	5	HCAD 495	5
	15		15		15

Total Credits 180

¹ University Graduation Requirements (UGR) and Breadth Area Course Requirements (BACR) courses may be less than 5 credits and additional credits may be required to reach the required 180 total

credits needed to graduate. Students should connect with an advisor to ensure they are on track to graduate.

Senior Capstone Course List (<http://catalog.ewu.edu/undergraduate-degree/#capstonecourselisttext>)

Students who successfully earn a degree in Healthcare Administration from EWU can seek career opportunities in the following healthcare industries:

- Hospital Administration and Management
- Medical Office Administration
- Financial Managers and Healthcare Administration
- Ambulatory Care such as Outpatient and Surgery Centers
- Community Health Centers Directors and Administrators
- Medical Coding and Billing Managers
- Senior Care Administrators
- Assisted Living Care Administrators
- Patient Advocates
- Emergency Prepared Administrators
- Telehealth Program Managers
- Quality Assurance Managers

University Competencies and Proficiencies

English (<http://catalog.ewu.edu/undergraduate-degree/#newitemtext>)
 Quantitative and Symbolic Reasoning (<http://catalog.ewu.edu/undergraduate-degree/#mathcompproficienciestext>)
 Placement and Clearance (<http://catalog.ewu.edu/placement/>)
 Prior Learning/Sources of Credit AP, CLEP, IB (<http://catalog.ewu.edu/prior-learning/>)

General Education Requirements (<http://catalog.ewu.edu/undergraduate-degree/#generaleducationrequirementstext>) (GER)

- Minimum Credits—180 cumulative credit hours
 - 60 upper-division credits (300 level or above)
 - 45 credits in residence (attendance) at Eastern, with at least 15 upper-division credits in major in residence at Eastern
- Minimum Cumulative GPA ≥ 2.0

Breadth Area Core Requirements (BACR)

Humanities and Arts (<http://catalog.ewu.edu/undergraduate-degree/#humanitiesandfineartsgecrtext>)
 Natural Sciences (<http://catalog.ewu.edu/undergraduate-degree/#naturalsciencesgecrtext>)
 Social Sciences (<http://catalog.ewu.edu/undergraduate-degree/#socialsciencesgecrtext>)

University Graduation Requirements (<http://catalog.ewu.edu/undergraduate-degree/#universitygraduationrequirementstext>) (UGR)

Diversity Course List (<http://catalog.ewu.edu/undergraduate-degree/#cultureandgenderdiversityintheuslisttext>)
 World Language (<http://catalog.ewu.edu/undergraduate-degree/#worldlanguagetext>) (for Bachelor of Arts)
 Global Studies Course List (<http://catalog.ewu.edu/undergraduate-degree/#internationalstudiesrequirementtext>)
 Minor or Certificate (<http://catalog.ewu.edu/undergraduate-degree/#majorminororcertificateugrtext>)

Application for Graduation (use EagleNET (<https://inside.ewu.edu/eaglenet/>)) must be made at least two terms in advance of the term you expect to graduate (undergraduate and post-baccalaureate).

Use the Catalog Archives (<http://catalog.ewu.edu/archives/>) to determine *two important catalog years*.

Requirements in Degree Works (<https://inside.ewu.edu/records-and-registration/degree-works/>) are based on these two catalog years:

- a. The catalog *in effect at the student's first term* of current matriculation is used to determine **BACR** (Breadth Area Credit Requirements) **and** **UGR** (Undergraduate Graduation Requirements).
- b. The catalog *in effect at the time the student declares a major or minor* is used to determine the program requirements.

Students who earn a BS in Healthcare Administration from EWU should be able to:

- apply the six -core competencies in healthcare settings;
- demonstrate effective written, oral and presentation communication skills in healthcare settings;
- focus on six-core healthcare services competency areas-communication and relationship management, professionalism, leadership, knowledge of the healthcare environment, business skills and knowledge and person centered care;
- integrate the six-core competencies in an internship in a healthcare setting;
- manage projects utilizing the six-core competency areas;
- problem solve in a variety of situations in healthcare settings.