

MANAGEMENT (MGMT)

MGMT 120. THE WORLD OF BUSINESS. 5 Credits.

Notes: not open to upper-division business administration majors.
Surveys the basic roles and functions performed by business firms in modern free enterprise societies.

MGMT 197. WORKSHOP, SHORT COURSE, CONFERENCE, SEMINAR. 1-5 Credits.

MGMT 295. PRE-PROFESSIONAL INTERNSHIP. 1-10 Credits.

MGMT 296. EXPERIMENTAL COURSE. 1-5 Credits.

MGMT 299. DIRECTED STUDY. 1-15 Credits.

MGMT 326. ORGANIZATION THEORY AND BEHAVIOR. 4 Credits.

Pre-requisites: ACCT 251, ECON 200 or ECON 201; or junior standing.
Explores the nature of human behavior in organizations as well as the structural effects of change. Application to the management of human resources is provided. A conceptual foundation is applied to practical situations throughout the course.

MGMT 395. INTERNSHIP. 1-15 Credits.

MGMT 396. EXPERIMENTAL COURSE. 1-5 Credits.

MGMT 397. WORKSHOP, SHORT COURSE, CONFERENCE, SEMINAR. 1-5 Credits.

MGMT 398. SEMINAR. 1-5 Credits.

MGMT 399. DIRECTED STUDY. 1-5 Credits.

Pre-requisites: permission of the instructor, department chair and college dean.

MGMT 423. BUSINESS AND SOCIETY. 4 Credits.

Pre-requisites: MGMT 326, senior standing.
Study of the interrelations between business and its external environment, focusing on the social, political and legal interactions. Review of critical managerial issues from historical, theoretical and ethical perspectives and their impact on organizations.

MGMT 470. INTERNATIONAL BUSINESS. 4 Credits.

Cross-listed: IBUS 470.

Pre-requisites: junior standing.

Satisfies: a university graduation requirement—global studies.
Analysis of the impact of international business variables on global organizations and the impact of these organization characteristics on the societies in which they operate.

MGMT 471. INTERNATIONAL MANAGEMENT. 4 Credits.

Cross-listed: IBUS 471.

Pre-requisites: junior standing.

Satisfies: a university graduation requirement—global studies.
An examination of management and human resources functions in organizations that operate in international environments, and their applications for practicing managers.

MGMT 480. ORGANIZATIONAL LEADERSHIP. 4 Credits.

Pre-requisites: MGMT 326.

This seminar examines the various leadership styles in organizations. Students investigate and develop leadership profiles of past, present and future leaders. Project teams develop a video profile and case of a specific organization.

MGMT 490. DEPARTMENT SENIOR CAPSTONE. 4 Credits.

Pre-requisites: ACCT 252; DSCI 346; ENGL 201; FINC 335; MGMT 326; MISC 311; MKTG 310; OPSM 330.

Satisfies: a university graduation requirement—senior capstone.
This course provides a comprehensive and hands-on opportunity to demonstrate mastery of the knowledge, skills, and competencies acquired throughout BSB program. Includes integrating, applying, and synthesizing learning from various business disciplines such as accounting, finance, human resources, marketing, operations, and strategy. The course aims to enhance analytical and critical thinking, problem-solving, communication, and leadership skills.

MGMT 495. PROFESSIONAL INTERNSHIP-MANAGEMENT. 1-15 Credits.

Notes: graded Pass/Fail.

Pre-requisites: permission of the instructor, department chair and college dean.

MGMT 496. EXPERIMENTAL COURSE. 1-5 Credits.

MGMT 497. WORKSHOP, SHORT COURSE, CONFERENCE, SEMINAR. 1-5 Credits.

MGMT 498. SEMINAR. 1-5 Credits.

MGMT 499. DIRECTED STUDY. 1-5 Credits.

Pre-requisites: permission of the instructor, department chair and college dean.

MGMT 599. DIRECTED STUDY. 1-15 Credits.

MGMT 601. RESEARCH REPORT. 1-15 Credits.

MGMT 695. INTERNSHIP. 1-5 Credits.