INTERDISCIPLINARY STUDIES - WORKFORCE MANAGEMENT, BACHELOR OF SCIENCE (BS)

This program is designed for the adult who comes to Eastern with professional preparation and experience in the form of apprenticeship training and is interested in further educational training to support workplace development and promotion.

Note:

- this program enables the adult learner to translate experiential and/or apprenticeship learning into elective credit through the development of a portfolio;
- portfolios are submitted to faculty members who determine the credit award, (up to 60 maximum elective credits for prior learning and apprenticeship experience);
- portfolio assessment does require a fee: please contact the Interdisciplinary Studies Program for current fee information.

Individuals coming in with a AA-DTA would have general education requirements met. Those individuals without a DTA should complete the following BACR courses or equivalent to ensure prerequisite preparation for the required minors/certificates included as part of this program:

Recommended BACR Courses to Support Major Requirements

CMST 212	ARGUMENTATION AND ADVOCACY	5
ECON 100	GENERAL EDUCATION ECONOMICS	5
GEOS 113	THE EARTH'S CLIMATE AND WEATHER	5
PHIL 210	CRITICAL THINKING	5
PSYC 100	GENERAL PSYCHOLOGY	5
PSYC 231	SCIENCE OF STRESS AND COPING	3

Completion of the Business Administration Minor is Required		**21-24**
Required Courses		
ACCT 251	PRINCIPLES OF FINANCIAL ACCOUNTING	
MGMT 120	THE WORLD OF BUSINESS	
or MGMT 32	ORGANIZATION THEORY AND BEHAVIOR	
Choose 12-14 Electives from the Approved List for the Business Administration Minor		
Completion of the Communication Studies Minor is Required		**19**
These are the recommended courses for the minor. Please consult with the Interdisciplinary Studies advisor to finalize the course list.		
CMST 212	ARGUMENTATION AND ADVOCACY	
CMST 340	INTERCULTURAL COMMUNICATION	
CMST 430	COMMUNICATION IN ORGANIZATIONS	
CMST 439	TOPICS IN LEADERSHIP AND STRATEGIC COMMUNICATION	
Completion of the Psychology of the Workplace Certificate is Required		**24-25**
Required Courses:		
PSYC 309	SCIENTIFIC PRINCIPLES OF PSYCHOLOGY	
PSYC 374	CULTURAL PSYCHOLOGY	
PSYC 381	SOCIAL PSYCHOLOGY	
PSYC 461	INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	
Elective Options-choose one course		
PSYC 301	THEORIES OF PERSONALITY	
PSYC 302	ABNORMAL PSYCHOLOGY	
PSYC 307	PSYCHOLOGY OF ADJUSTMENT	
PSYC 310	PSYCHOLOGICAL STATISTICS	
PSYC 314	TESTS AND MEASUREMENTS	
PSYC 315	PSYCHOLOGY OF HUMAN RELATIONS	
PSYC 324	CONDITIONING AND LEARNING	
Additional Required		
A capstone from any area. ITGS 400 is recommended.		
ITGS 400	INTERDISCIPLINARY SR CAPSTONE	4
ITDS 300	PORTFOLIO DEVELOPMENT (Portfolio may earn up to 60 lower-division credits)	4
Total Credits		**72-76**

University Competencies and Proficiencies

English (http://catalog.ewu.edu/undergraduate-degree/#newitemtext)

Quantitative and Symbolic Reasoning (http://catalog.ewu.edu/undergraduate-degree/#mathcompproficienciestext)

Placement and Clearance (http://catalog.ewu.edu/placement/)

Prior Learning/Sources of Credit AP, CLEP, IB (http://catalog.ewu.edu/prior-learning/)

General Education Requirements (http://catalog.ewu.edu/undergraduate-degree/#generaleducationrequirementstext) (GER)

- Minimum Credits—180 cumulative credit hours
  - 60 upper-division credits (300 level or above)
  - 45 credits in residence (attendance) at Eastern, with at least 15 upper-division credits in major in residence at Eastern
- Minimum Cumulative GPA ≥2.0

Breadth Area Core Requirements (BACR)

Humanities and Arts (http://catalog.ewu.edu/undergraduate-degree/#humanitiesandfineartsgecrtext)

Natural Sciences (http://catalog.ewu.edu/undergraduate-degree/#naturalsciencesgecrtext)

Social Sciences (http://catalog.ewu.edu/undergraduate-degree/#socialsciencesgecrtext)

University Graduation Requirements (http://catalog.ewu.edu/undergraduate-degree/#universitygraduationrequirementstext) (UGR)

Diversity Course List (http://catalog.ewu.edu/undergraduate-degree/#cultureandgenderdiversityintheuslisttext)

Foreign Language (http://catalog.ewu.edu/undergraduate-degree/#foreignlanguageugrtext) (for Bachelor of Arts)

Global Studies Course List (http://catalog.ewu.edu/undergraduate-degree/#internationalstudiesrequirementtext)

Minor or Certificate (http://catalog.ewu.edu/undergraduate-degree/#majorminororcertificateugrtext)

Senior Capstone Course List (http://catalog.ewu.edu/undergraduate-degree/#capstonecourselisttext)

Application for Graduation (use EagleNET (https://inside.ewu.edu/eaglenet/)) must be made at least two terms in advance of the term you expect to graduate (undergraduate and post-baccalaureate).

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Use the Catalog Archives (https://catalog.ewu.edu/archives/) to
 determine two important catalog years (http://catalog.ewu.edu/
undergraduate-degree/#activecatalogruletext).
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Degree Works (https://inside.ewu.edu/records-and-registration/
degree-works/) calculates based on these two catalog years.
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a. The catalog *in effect at the student's first term* of current matriculation is used to determine **BACR** (Breadth Area Credit Requirements) **and UGR** (Undergraduate Graduation Requirements).
b. The catalog *in effect at the time the student declares a major or minor* is used to determine the program requirements.

Students who successfully earn a BS in Interdisciplinary Studies– Workforce Management from EWU should be able to do the following:
- be prepared for career mobility and adaptability by demonstrating cross-disciplinary knowledge as it relates to workplace management;
- articulate 5 models, principles, and/or theories that support workplace success.