

# ORGANIZATIONAL LEADERSHIP CERTIFICATE, GRADUATE

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In numerous surveys focused on the skills that are most desired by employers, leadership is routinely listed as one of the top needs. While the MS in Organizational Leadership provides robust leadership development, it is not always feasible to undertake a full graduate degree. As a result, this graduate certificate seeks to provide leadership development while also not requiring a full master's program. Additionally, this certificate can be taken by students in other online accelerated graduate programs so that they can develop their leadership skills and knowledge while earning a degree in another discipline.

## Required Courses

LEAD 501	FOUNDATIONS OF LEADERSHIP	4
LEAD 503	ETHICAL LEADERSHIP	4
LEAD 520 or LEAD 521	ORGANIZATIONAL THEORY AND CULTURE ORGANIZATIONAL COMMUNICATION AND CONFLICT RESOLUTION	4
LEAD 531 or LEAD 502	LEADING IN AN INTERSECTIONAL WORLD SOCIAL AND EMOTIONAL DIMENSIONS OF LEADERSHIP	4
<b>Total Credits</b>		<b>16</b>

Students who earn a Graduate Certificate in Organizational Leadership at EWU should be able to do the following:

- articulate their own leadership philosophy;
- reflect on how who they are, impacts their leadership of others;
- examine a variety of ethical leadership considerations;
- determine effective strategies for navigating organizational leadership.