

DIVERSITY AND INCLUSION CERTIFICATE

This certificate program provides undergraduate and graduate students, primary and secondary teachers, social workers and administrators as well as business professionals various dimensions of cultural competence in relation to principles of diversity and inclusion. By examining the historical backgrounds, cultural values and communication styles of five American co-cultures, those who earn this certificate will be equipped in areas of privilege and oppression, the sources and impact of prejudice and discrimination, micro-aggressions and unconscious/implicit bias, engaged listening, team building and servant leadership.

Required Courses

AAST 200	AN INTRODUCTION TO DIVERSITY AND INCLUSION	3
AAST/HIST/ HONS 220	AFRICAN AMERICAN HISTORY: POST CIVIL WAR TO PRESENT	5
Required Electives—choose upper-division AAST		10
Total Credits		18