

DIVERSITY AND INCLUSION CERTIFICATE, UNDERGRADUATE

This certificate program provides undergraduate and graduate students, primary and secondary teachers, social workers and administrators as well as business professionals various dimensions of cultural competence in relation to principles of diversity and inclusion. By examining the historical backgrounds, cultural values and communication styles of five American co-cultures, those who earn this certificate will be equipped in areas of privilege and oppression, the sources and impact of prejudice and discrimination, micro-aggressions and unconscious/implicit bias, engaged listening, team building, and servant leadership.

Required Courses

AAST 200	AN INTRODUCTION TO DIVERSITY AND INCLUSION	3
AAST/HIST 220	AFRICAN AMERICAN HISTORY: POST CIVIL WAR TO PRESENT	5

Required Electives—choose upper-division AAST or any of the following: 10

CHST 330	LATINO IMMIGRATION TO THE U.S.
CHST 331	LATINO FAMILY IN THE U.S.
CHST 335	GENDER REVOLUTION AND POLITICS
GWSS 324	ECONOMICS OF POVERTY AND DISCRIMINATION
GWSS 331	PSYCHOLOGY OF WOMEN
GWSS 340	TRANSNATIONAL FEMINISMS
GWSS 376	CONTEMPORARY INDIGENOUS WOMEN
GWSS 383	WOMEN IN AMERICAN HISTORY
GWSS 386	CHILDREN AND THE FAMILY
IDST 316	AMERICAN INDIAN HISTORY I
IDST 317	AMERICAN INDIAN HISTORY II
IDST 321	CONTEMPORARY INDIAN ISSUES
SOCI 320	RACE AND ETHNIC RELATIONS: GLOBAL PERSPECTIVES
SOCI 321	SEX AND GENDER
SOCI 385	GLOBAL MIGRATION

Total Credits 18