

LEADERSHIP CERTIFICATE, UNDERGRADUATE

The purpose of the Leadership Certificate is to educate and empower students to become proactive leaders in our society regardless of chosen profession. The Certificate provides an interdisciplinary course of study with a focus on the theoretical and experiential understanding of leadership. Students will benefit from a broad spectrum of classes that entail a leadership component. Collectively, these courses will provide a rich compilation of perspectives on leadership. Students will also benefit from the thorough examination and critique of their evolving leadership style.

Note: some courses on Lists 1 and 2 have prerequisites that are not included in the Leadership Certificate program. Please review the individual courses for prerequisite information.

Program Prerequisites: students must complete the following courses before admission to the certificate program. One BACR course from Humanities and Arts, and one BACR course from Social Sciences or a DTA (Direct Transfer from a Community College).

Grade Requirements: acceptance to the certificate program requires that students have a ≥ 2.5 cumulative grade point average and students must maintain a cumulative grade point average in the certificate ≥ 2.7 with no single course grade $< B-$.

Required Courses

Basic leadership—choose from the following 3

Any course (3 credits minimum) that focuses on leadership skills (e.g., residential life leadership classes or student government leadership workshops). The certificate adviser will determine whether the course in question qualifies as a leadership basics course.

CMST 203	INTRODUCTION TO LEADERSHIP
MLSC 101 & MLSC 102 & MLSC 103	BASIC MILITARY SKILLS I and BASIC MILITARY SKILLS II and BASIC MILITARY SKILLS III (must take all 3 courses in the sequence)
PSYC 297	WORKSHOP, SHORT COURSE, CONFERENCE, SEMINAR

Theory and Philosophy—choose from the following 4-6

CMST 439	TOPICS IN LEADERSHIP AND STRATEGIC COMMUNICATION
ENTP/CMST 433	LEADERSHIP, INNOVATION AND SUSTAINABILITY
ITGS 400	INTERDISCIPLINARY SR CAPSTONE
MGMT 480	ORGANIZATIONAL LEADERSHIP
MLSC 301 & MLSC 302 & MLSC 303	MILITARY SCIENCE & TACTICS I and MILITARY SCIENCE AND TACTICS II and MILITARY SCIENCE AND TACTICS III (must take all 3 courses in the sequence)
MLSC 401 & MLSC 402 & MLSC 403	MILITARY SCIENCE AND OFFICERSHIP I and MILITARY SCIENCE AND OFFICERSHIP II and MILITARY SCIENCE AND OFFICERSHIP III (must take all 3 courses in the sequence)
RCLS 410	OUTDOOR LEADERSHIP

Portfolio Assessment—required for all students 2

CMST 494 LEADERSHIP PORTFOLIO

Restrictions on choosing courses from across Lists 1 and 2

Two courses must be at the 400 level.

The course chosen from List 1 cannot also satisfy a List 2 course option.

ENTP/CMST 433 can satisfy List 1, but cannot simultaneously satisfy a Theory & Philosophy course option.

Communication Studies majors and Communication Studies PR majors may not take a CMST course from List 2 and have it apply to the Leadership Certificate.

List 1: Group and Organization—choose at least one course from the following 5

CMST 250	SMALL GROUP COMMUNICATION
CMST 430	COMMUNICATION IN ORGANIZATIONS
CMST 437	SPORTS AND LEADERSHIP
HCAD 410	QUALITY MANAGEMENT IN HEALTHCARE ORGANIZATIONS
MGMT 326	ORGANIZATION THEORY AND BEHAVIOR
MLSC 201 & MLSC 202 & MLSC 203	BASIC MILITARY TEAM BUILDING I and BASIC MILITARY TEAMBUILDING II and BASIC MILITARY TEAM III (must take all 3 courses in the sequence)
OPSM 330	OPERATIONS MANAGEMENT
OPSM 441	QUALITY MANAGEMENT
PHED 261	COACHING SPORTS TECHNICAL AND TACTICAL SKILLS
PHED 366	INTRODUCTION TO SERVICE, CITIZENSHIP AND COMMUNITY
PSYC 381	SOCIAL PSYCHOLOGY
PSYC 483	GROUP DYNAMICS
RCLS 250	CAMP ADMINISTRATION AND LEADERSHIP
SOCI 463	COMPLEX ORGANIZATIONS
SOCI 481	SOCIAL PSYCHOLOGY

List 2: Leadership Concepts—choose a minimum of three courses from the following 13

400-level Topics courses require prior approval of the certificate adviser. Additionally, any course from List 1 may be used to satisfy course credit requirements for List 2 as well, though a single course cannot be used for both list requirements.

Any 300- or 400-level course from the Global Studies university graduation requirement (UGR) list or the Diversity UGR list may be used to satisfy credit requirements for List 2.

Credit requirements for List 2 may also be satisfied by any 300- or 400-level course (excluding Special Topics courses) from: Africana Studies (AAS), Anthropology (ANTH), American Indian Studies (AIST), Gender, Women's & Sexuality Studies (GWSS), Chicana/o/x Studies (CHST), or Communication Studies (CMST). NOTE: Communication Studies majors and Communication Studies PR majors may not use a CMST course to satisfy List 2.

ADST 410	COMMUNITY PREVENTION METHODS
AGST 410	MINORITY PERSPECTIVES IN AGING
CDST 310	GLOBAL PERSPECTIVES OF CHILDREN
CRIM 420	PEACEMAKING CRIMINOLOGY
CRIM 450	HOMELESSNESS AND JUSTICE
DESN 374	BRAND THINK AND SERVICE DESIGN

DSST 410/ GWSS 418	DISABILITY AS DIVERSITY
EDUC 411	LITERACY FOR LINGUISTICALLY AND CULTURALLY DIVERSE LEARNERS
EDUC 470	DIVERSITY IN EARLY CHILDHOOD EDUCATION
ENTP 411	FINDING AND EVALUATING OPPORTUNITIES
ENTP/CMST 466	PUBLIC RELATIONS IN BUSINESS AND FOR ENTREPRENEURSHIP
HLED 201	INTRODUCTION TO HEALTH AND WELLNESS
HLED 381	MIND-BODY HEALTH
HLED 485	MANAGING STRESS
HLED 487	TIME MANAGEMENT
HUMN/GWSS/ PHIL 415	FEMINIST THEORIES
HUMR 328	HUMAN RESOURCE MANAGEMENT
IDST/EDUC 485	INDIGENOUS EDUCATION
JRNM 453	PUBLIC RELATIONS WRITING
METC 468	QUALITY ASSURANCE AND INTRO TO LEAN
PHIL 411	THEORY OF KNOWLEDGE
PHIL/GWSS 440	WOMEN AND PHILOSOPHY
PLAN 407	COMMUNITY DEVELOPMENT
PLAN 422	TRIBAL ECONOMIC DEVELOPMENT
POLI 333	PUBLIC MANAGEMENT
POLI 402	TOPICS IN INTERNATIONAL RELATIONS AND COMPARATIVE POLITICS
PSYC 231	SCIENCE OF STRESS AND COPING
PSYC 301	THEORIES OF PERSONALITY
PSYC 307	PSYCHOLOGY OF ADJUSTMENT
PSYC 315	PSYCHOLOGY OF HUMAN RELATIONS
PSYC 340	EMOTION AND EMOTIONAL INTELLIGENCE
RCLS 220	LEADERSHIP DEVELOPMENT IN RECREATION EXPERIENCE MANAGEMENT
SOCI 471	SOCIOLOGY OF WORK
SOCI 482	IDENTITY AND POWER
SOWK 381	DIVERSITY AND SOCIAL JUSTICE IN SOCIAL WORK
SOWK 424	INTERNATIONAL SOCIAL WORK
SOWK/GWSS 471	HUMAN RIGHTS AND WOMEN'S RIGHTS
SOWK 472	SOCIAL WORK WITH VETERANS AND MILITARY FAMILIES
SOWK 478	SOCIAL WORK WITH INDIVIDUALS
SOWK 479	SOCIAL WORK WITH GROUPS
UNST 215	SERVICE AND LEADERSHIP
UNST 495	ENGAGED INTERNSHIP

Total Credits**27-29**

- possess leadership skills to effectively communicate with a variety of publics within multiple contexts;
- possess skills to identify varying leadership approaches, including ability to identify their own leadership philosophy and approach.

Students who successfully earn a Leadership Certificate from EWU should be able to do the following:

- demonstrate ethical, responsible, and effective leadership within a culminating portfolio;
- integrate and apply leadership theory and strategies;